

## **Almond Harvest 2020 is here – TAKE ACTION to keep your harvest workers safe!**

The following key actions, if implemented, can help protect almond workers during and after harvest:

- **Daily Worker Screening**
  - Encourage employees and contract workers to self-screen for signs of illness including cough, chills, fever, sore throat, muscle pain, shortness of breath, difficulty breathing, congestion, runny nose, nausea or vomiting and newly acquired loss of taste or smell.
  - Implement a daily temperature check.
  - If an employee or contract worker shows signs of fever, or any symptoms noted above, take appropriate precautions and further evaluate to rule out COVID-19.
- **Use face coverings when working in close proximity**
  - Ensure all employees and contract workers have access to facemasks.
  - When working closely together face masks should be worn.
- **Physical distancing**
  - Avoid physical contact such as shaking hands.
  - Avoid sharing or riding in vehicles together unless proper sanitation steps are taken.
  - When possible, implement procedures to ensure employees and contract workers maintain appropriate distances – six-foot minimum.
  - Provide adequate facilities for workers to take breaks and eat meals.
- **Equipment / Shared Facilities Sanitation**
  - Implement cleaning and disinfecting protocols for shared harvest equipment, tools, facilities and vehicles.
  - When using equipment with common touch points, take appropriate precautions to avoid contamination including use of hand/equipment sanitizer and disposable gloves.
- **Frequent hand washing and sanitation**
  - Ensure handwashing stations with touchless faucets are readily available.
  - Provide hand sanitation stations and personal hand sanitizer for employees and contract workers.
- **Employee and harvest contract worker training**
  - Make sure employees and contract workers understand the policies you have in place and the changes you have made to help protect their safety.
  - Provide training for all employees and contract workers to ensure they understand their role and responsibility in regards to worker safety.

A general COVID-19 Checklist for Ag Employees can be found at:  
<https://files.covid19.ca.gov/pdf/checklist-agriculture.pdf>

### **Additional resources can be found at:**

Almond Board of California: <https://www.almonds.com/tools-and-resources/grower-tools/COVID-19-resources-for-almond-growers>

Almond Alliance: <https://almondalliance.org/resources/covid-19/>

California Farmworker Foundation's La Seguridad Empieza con Usted (translated "Safety Starts with You") Campaign:  
<https://plantingseedsblog.cdfa.ca.gov/wordpress/?p=21700>

Centers for Disease Control and Prevention: Agriculture Workers and Employers Interim Guidance from CDC and the U.S. Department of Labor:  
<https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-agricultural-workers.html>

UC Davis Western Center for Agriculture Health and Safety – COVID-19 Resources for Agriculture:  
<https://aghealth.ucdavis.edu/covid19>